



POSITION DESCRIPTION

Position Title: National Development Coach

Background

Pistol Australia (PA) is the recognised national organisation for pistol shooting. Pistol Australia (PA) is a Member Body of Shooting Australia that is recognised by the Australian Sports Commission and affiliated with the Australian Olympic Committee (AOC), the International Olympic Committee (IOC), the Australian Commonwealth Games Association (ACGA), the International Shooting Sports Federation (ISSF), Oceania Shooting Federation (OSF) and the International Metallic Silhouette Shooting Union (IMSSU). Pistol Australia is also affiliated with the WA1500 World Association. Through its affiliation with Shooting Australia, PA has the sole right to field target pistol shooting teams to represent Australia at the Olympic Games, Commonwealth Games, ISSF World Cups and World Championships, Paralympic Games and World Cups, and other international target pistol shooting competitions.

National Development Coach

The National Development Coach is responsible for the development and implementation of the National Pistol Development Program.

The National Pistol Development Program will be developed by the National Development Coach in consultation with the PA National Coaching Council (NCC) to ensure that athletes and coaches are provided with an appropriate pathway and relevant coaching resources.

PA PISTOL DISCIPLINES

PA covers the following Pistol disciplines:

- ISSF Pistol (50m Pistol, 25m Women, 25m Centre Fire, 25m Rapid Fire, 25m Standard, and 10m Air Pistol);
- IPC-Shooting (Pistol)
- IMSSU Metallic Silhouette (Big Bore, Field Pistol and Rim fire);
- PA Service Pistol Events (Service Pistol, Service Pistol Unrestricted, and Service Pistol 25 Yards);
- PA Black Powder (50m and, 25m Aggregate)
- WA1500; and
- Action Pistol.

JOB PURPOSE

- The National Development Coach will work closely with PA's Club, Competition and Advanced level Coaches and the PA NCC to plan and deliver a world-class daily training environment for athletes selected to PA Squads.
- The National Development Coach will also lead the establishment of a systematic and sustainable approach to the identification and development of talented athletes and coaches who, with PA's support, will become key contributors to PA's performance targets. This will require the National Development Coach to work closely with State/Territory member associations to design and implement state-based talent development programs and initiatives in key locations/venues around Australia.

DUTIES and RESPONSIBILITIES

Key Accountabilities

The activities of the National Development Coach will be consistent with PA's Strategic Plan and consist of:

- Develop, maintain and successfully implement the National Pistol Development Program;
- Drive a coach-driven athlete-focused approach.
- Create and deliver a culture within the Pistol program that meets the expectations of the organisation.
- Provide leadership and direction to athletes and coaches in the PA Pathway.

- Work closely with State/Territory member associations to increase their capability and capacity to contribute to the PA Pistol Development Program;

Key Performance Indicators

- The successful implementation of the National Pistol Development Plan;
- Delivering a program and framework that creates sustained growth and success;
- Creating a successful culture of athletes and coaches;
- Increasing the quality and quantity of athletes and coaches in the program;
- Lead a coach driven program that establishes and maintains strong working relationships with all identified athletes and coaches;
- Building and maintaining strong relationships with key partners.
- Successfully collaborating with our State/Territory member associations;

The National Development Coach will report to the Management Committee through the Sports Administrator.

Location

The role will be based in a mutually agreed location. Candidates should note that regular travel to states/territories will be required and international travel may be required.

Hours

This is a part time role – 20 hours per week. Due to the nature of the role work outside of normal business hours including evenings, weekends, and public holiday's, is part of the "normal" working week.

Remuneration

Salary will be negotiated with the successful applicant and will be paid fortnightly plus Superannuation at the legislated rate paid into a superannuation fund of your choice. Other tools of the trade such as mobile phone, laptop and office space will also be supplied.

Selection Criteria

- Demonstrated experience in working with and developing pistol athletes and coaches;
- A demonstrated ability to understand a coach-driven program;
- A demonstrated understanding of delivering a daily training environment;
- A proven ability to build strong relationships with athletes, coaches, administrators, and other stakeholders;
- Willingness to align with Pistol Australia's culture.
- Excellent people sense and strong communicator with an ability to lead, motivate, and inspire.
- Applicants must be either a citizen, permanent resident of Australia or supply evidence of the right to work in Australia.

Applications

Applications, including a cover letter addressing the above Selection Criteria and resume, should be sent to noel.harrod@pistol.org.au by 5.00pm EDST Thursday 29th March 2018.

Enquiries

For confidential enquiries contact:

- PA President, Ray Andrews, on 0417 762 226 or at yar@bigpond.com
- PA Sport Administrator, Noel Harrod, on 0428 194 088 at noel.harrod@pistol.org.au
- or for more information go to www.pistol.org.au